

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE		PAGE 1 OF 3
2. AMENDMENT/MODIFICATION NO. A001		3. EFFECTIVE DATE 11/25/09	4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)
6. ISSUED BY CODE Contracting Office US Embassy Beirut, Lebanon Tel: 04-544867			7. ADMINISTERED BY (If other than Item 6) CODE		
8. NAME AND ADDRESS OF CONTRACTOR (NO., street, city, county, State, and ZIP Code)			9a. AMENDMENT OF SOLICITATION NO. S-LE200-10-R-0002		
			9b. DATED (SEE ITEM 11) November 25, 2009		
			10a. MODIFICATION OF CONTRACT/ORDER NO.		
			X 10b. DATED (SEE ITEM 13)		
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input checked="" type="checkbox"/> is not extended Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning <u> 1 </u> copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. 52.243-1 Changes--Fixed Price (AUG 1987)					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b)					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
D. OTHER (Specify type of modification and authority)					
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u> 1 </u> copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)					
The purpose of this Amendment is to include the attached "Questions and Answers" (See attached Continuation Sheet) to the referenced solicitation, with all other provisions of the said solicitation remaining the same and are unchanged. This Amendment hereby becomes an intrinsic part of subject solicitation. Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)			16A. NAME OF CONTRACTING OFFICER		
			Judy Carter		
15B. NAME OF CONTRACTOR/OFFEROR BY _____ (Signature of person authorized to sign)		15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)		16C. DATE SIGNED November 25, 2009

SF30

(Continuation Sheet to SF-30)

**Questions and Answers
Amendment to Solicitation No. A001
Request for Proposal # S-LE200-10-R-0002
November 25, 2009**

Q1. The tender is mentioning under Life section, that War is included unless if employee is active outside working hours. Is War excluded under Medical?

A1. If an employee is injured due to War, all related medical expenses shall be covered by the Contractor under C.1.

If an employee is injured as a direct result of the employee's active participation in war outside official duties with the Embassy as determined by the Contracting Officer is not covered per C.3.0.

The Office of Workers Compensation Program provides health coverage for Employees of the United States Government for injuries and/or disabilities sustained while in the performance of duty or to employment-related disease/illness per C.3.0.

Q2. Are the congenital cases to be covered under Medical coverage?

A2. Please refer to article C.1.2. "Health Benefit Conditions and Limitations".

Clarification: The Contractor shall pay for in-hospital maternity expenses including normal or cesarean delivery, ectopic or extra-uterine pregnancy, and miscarriage as per any other hospital expense as detailed in C.1. The Contractor shall pay for pre-natal and post-natal care and any treatment needed for the fetus from the day of conception and until its delivery, as any other expense outlined herein.

Q3. Is Suicide to be covered or excluded under life and medical?

A3. Suicide coverage is excluded under both Life and Medical coverage.

Q4. What is the Retirees maximum eligible age?

A4. Per C.3.0, there is no maximum eligible age for an Insured Retiree. Election of coverage after retirement will be a one-time option for each eligible employee which must be made before retirement.

Q5. There are two retirees without age. Appreciate providing us with the age. (Please note that in page 16, the tender is mentioning that there are 9 retirees with 6 spouses. In page 75, splitting these by age category, the total is 8 retirees and 5 spouses).

A5. The actual total number of retirees is 8, with 5 spouses.

Q6. What is the Retirees estimated payroll in order to be able to calculate the Life premium? It is understood that the Life face amount will be three time the last salary.

A6. Under C.3.0. - Life Benefit for Retired Employee - An amount equal to three times the amount of a retirees' last annual basic salary upon retirement as reported by the Human Resources Office. This basic salary will remain the same throughout the period of the contract.

Actually, the Retirees covered under the current contract rider chose not to elect the life benefit coverage. Please find here below the estimated payroll of the anticipated retirees for the purpose of the RFP.

		<u>Annual Basic Salary</u>
2010	1 retiree	LL 38,269,125
2011	2 retirees	LL 25,950,788 LL 44,255,166
2012	4 retirees	LL 33,738,933 LL 49,903,018 LL 49,903,018 LL 38,269,125

Clarification: Retirees have the option to elect health coverage without the life coverage. Employees do not have this option.

Q7. We have well read the paragraph H.6.1. page 45 regarding the Taxes to be considered. Would you please confirm if the Contractor has to pay the 6% Municipal Tax and 5% Proportional Stamps required by the Lebanese laws in-force?

A7. Yes, the Contractor shall conform to all local laws.

Q8. Reference is made to the above solicitation. Kindly advise the following:

Medical: We note under C.1.1.8 (p. 26) the limit of LL300,000 per physical therapy case per insured. Please confirm it is per contract year.

A8. Out-patient physical therapy expenses shall be covered at 100% to a maximum of LL 300,000 per clinically diagnosed pathology per insured person per contract year.

Q9. We would like to have detailed claims experience under Group Life and Disability benefits.

A9. We experienced only one total disability case during the last three years.

Q10. Reference is made to the above solicitation. Kindly advise the following:

Life: Please advise last six years claims history.

A10. Please refer to Q&A no. 9.